

Substitute Pay

NEW: Substitute pay rate increases were approved for the 2020-2021 school year by the Board of Education on September 14, 2020.

For 2020-2021, substitute teachers without a current Oklahoma certificate shall be paid ninety dollars (\$90.00) per day, and substitute teachers with an Oklahoma certificate shall be paid one hundred dollars (\$100.00) per day for each day of substituting for a teacher temporarily unable to perform regular duties.

A substitute teacher who has completed the District's special education training will be eligible for an additional ten dollars (\$10.00) per day when substituting for a special education teacher or paraprofessional.

A substitute who retired from Jenks Public Schools will be eligible for an additional \$10 per day when substituting for a certified teacher.

Registered and/or certified nurses who substitute for school nurses will be eligible to be paid one hundred dollars (\$100.00) per day.

A substitute teacher whose assignment includes lesson planning, grade reporting and parental contact, etc. for twenty (20) consecutive days or more in the same classroom shall be contracted and paid at the rate of one hundred and thirty dollars (\$130.00) for each day worked. The Superintendent or designee shall approve in advance any long-term substitute teacher pay that deviates from this policy.

A substitute paraprofessional shall be paid \$80 per day

A substitute early childhood assistant shall be paid \$70 per day.

Substitute teachers are not eligible for sick leave, insurance, or other benefits provided by the Board of Education. Substitute teachers without a current Oklahoma certificate, but who hold a high school diploma or GED, shall not be employed in excess of one hundred thirty-five (135) days during a school year. Substitute teachers without a current Oklahoma certificate, but who hold a bachelor's degree, shall not be employed in excess of one hundred forty-five (145) days during a school year.

The Jenks District requires substitutes to direct deposit pay into the substitute's bank account. If a substitute does have a bank account, arrangements may be made through First Oklahoma Bank. See Jenks Public School Payroll Department for more information.