

**Jenks Public Schools
2017-18 Certified Compensation Schedule**

Step	Bachelor's			Step	Bachelor's +15			Step	District Paid Life Ins.	State TR Credit	State Flexible Benefit (FBA)
	Base Salary	District Paid Retirement	Total District Compensation		Base Salary	District Paid Retirement	Total District Compensation				
0	32,785	1721	34,506	0	33,485	1,758	35,243	0	39.96	60.15	6,852.48
1	33,310	1749	35,059	1	34,010	1,786	35,796	1	39.96	103.41	6,852.48
2	33,971	1783	35,754	2	34,671	1,820	36,491	2	39.96	145.65	6,852.48
3	34,703	1822	36,525	3	35,403	1,859	37,262	3	39.96	188.15	6,852.48
4	35,334	1855	37,189	4	35,974	1,889	37,863	4	39.96	233.33	6,852.48
5	36,031	1892	37,923	5	36,731	1,928	38,659	5	39.96	278.76	6,852.48
6	36,556	1919	38,475	6	37,256	1,956	39,212	6	39.96	325.26	6,852.48
7	37,081	1947	39,028	7	37,781	1,984	39,765	7	39.96	372.82	6,852.48
8	37,606	1974	39,580	8	38,306	2,011	40,317	8	39.96	421.44	6,852.48
9	38,131	2002	40,133	9	38,831	2,039	40,870	9	39.96	471.12	6,852.48
10	38,656	2029	40,685	10	39,356	2,066	41,422	10	39.96	521.87	6,852.48
11	39,181	2057	41,238	11	39,881	2,094	41,975	11	39.96	573.67	6,852.48
12	39,706	2085	41,791	12	40,406	2,121	42,527	12	39.96	626.54	6,852.48
13	40,231	2112	42,343	13	40,931	2,149	43,080	13	39.96	680.48	6,852.48
14	40,756	2140	42,896	14	41,456	2,176	43,632	14	39.96	735.47	6,852.48
15	41,281	2167	43,448	15	41,981	2,204	44,185	15	39.96	791.53	6,852.48
16	41,806	2195	44,001	16	42,506	2,232	44,738	16	39.96	848.65	6,852.48
17	42,331	2222	44,553	17	43,031	2,259	45,290	17	39.96	906.83	6,852.48
18	42,856	2250	45,106	18	43,556	2,287	45,843	18	39.96	966.07	6,852.48
19	43,381	2278	45,659	19	44,081	2,314	46,395	19	39.96	1,026.38	6,852.48
20	43,906	2305	46,211	20	44,606	2,342	46,948	20	39.96	1,087.75	6,852.48
21	44,431	2333	46,764	21	45,131	2,369	47,500	21	39.96	1,150.18	6,852.48
22	44,956	2360	47,316	22	45,656	2,397	48,053	22	39.96	1,213.68	6,852.48
23	45,481	2388	47,869	23	46,181	2,425	48,606	23	39.96	1,278.23	6,852.48
24	46,006	2415	48,421	24	46,706	2,453	49,159	24	39.96	1,343.85	6,852.48
25	46,531	2,443	48,974	25	47,231	2,481	49,712	25	39.96	1,410.53	6,852.48

Off Schedule	51,231	2,690	53,921	Off Schedule	52,981	2,782	55,763	Off Schedule	39.96	1,410.53	6,852.48
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Transcripts reflecting certified graduate level credit earned after date of receiving bachelor's or master's degree must be on file in Human Resources by September 1.

Step - Allowable years of teaching experience which is defined as the total years of experience as listed on the Oklahoma State Department of Education School Personnel Report Accreditation/HQT system.

Base Salary - Negotiated base salary

District Paid Retirement - The District pays 5.25% of the teacher's contribution to the Oklahoma Teachers' Retirement System (OTRS).

Total District Compensation - Total salary and District paid retirement

District Paid Life Insurance - The District pays \$39.96 for employee life insurance with a death benefit of \$30,000.

State Teacher Retirement (TR) Credit - Statutory required payment to certified staff used to offset a teacher's obligation to the OTRS.

State Flexible Benefit Allowance (FBA) - Teachers enrolled in the district's Health Insurance Plan shall receive from the state a Flexible Benefit Allowance (FBA) for Major Medical. The FBA is equal to 100% of the Health Choice (Hi) option premium. Any excess FBA over the cost of the major medical coverage purchased by the teacher may be used to purchase additional benefits or may be taken as taxable compensation. No certified employee shall receive FBA payments less than provided by state law.

Cash in Lieu of Flexible Benefit Allowance - Teachers not enrolled in the District's Health Insurance Plan shall receive from the state a payment in lieu of health insurance of \$836.52 per year.

Teacher Paid Retirement - Statute requires teachers to contribute 7% of their annual salary to the OTRS.

National Board for Professional Teaching Standards Certified Teachers certified after July 1, 2013, shall receive one thousand dollars (\$1,000) added to base salary.

**Jenks Public Schools
2017-18 Certified Compensation Schedule**

Step	Master's			Step	Master's +15			Step	District Paid Life Ins.	State TR Credit	State Flexible Benefit (FBA)
	Base Salary	District Paid Retirement	Total District Compensation		Base Salary	District Paid Retirement	Total District Compensation				
0	34,572	1,815	36,387	0	34,912	1,833	36,745	0	39.96	60.15	6,852.48
1	35,097	1,843	36,940	1	35,437	1,860	37,297	1	39.96	103.41	6,852.48
2	35,757	1,877	37,634	2	36,097	1,895	37,992	2	39.96	145.65	6,852.48
3	36,489	1,916	38,405	3	36,829	1,934	38,763	3	39.96	188.15	6,852.48
4	37,110	1,948	39,058	4	37,450	1,966	39,416	4	39.96	233.33	6,852.48
5	37,817	1,985	39,802	5	38,157	2,003	40,160	5	39.96	278.76	6,852.48
6	38,342	2,013	40,355	6	38,862	2,040	40,902	6	39.96	325.26	6,852.48
7	38,867	2,041	40,908	7	39,207	2,058	41,265	7	39.96	372.82	6,852.48
8	39,392	2,068	41,460	8	39,732	2,086	41,818	8	39.96	421.44	6,852.48
9	39,917	2,096	42,013	9	40,257	2,113	42,370	9	39.96	471.12	6,852.48
10	40,442	2,123	42,565	10	40,782	2,141	42,923	10	39.96	521.87	6,852.48
11	40,967	2,151	43,118	11	41,307	2,169	43,476	11	39.96	573.67	6,852.48
12	41,492	2,178	43,670	12	41,832	2,196	44,028	12	39.96	626.54	6,852.48
13	42,017	2,206	44,223	13	42,357	2,224	44,581	13	39.96	680.48	6,852.48
14	42,542	2,233	44,775	14	42,882	2,251	45,133	14	39.96	735.47	6,852.48
15	43,067	2,261	45,328	15	43,407	2,279	45,686	15	39.96	791.53	6,852.48
16	43,592	2,289	45,881	16	43,932	2,306	46,238	16	39.96	848.65	6,852.48
17	44,117	2,316	46,433	17	44,457	2,334	46,791	17	39.96	906.83	6,852.48
18	44,642	2,344	46,986	18	44,962	2,361	47,323	18	39.96	966.07	6,852.48
19	45,167	2,371	47,538	19	45,507	2,389	47,896	19	39.96	1,026.38	6,852.48
20	45,692	2,399	48,091	20	46,032	2,417	48,449	20	39.96	1,087.75	6,852.48
21	46,217	2,426	48,643	21	46,557	2,444	49,001	21	39.96	1,150.18	6,852.48
22	50,131	2,632	52,763	22	50,471	2,650	53,121	22	39.96	1,213.68	6,852.48
23	50,656	2,659	53,315	23	50,996	2,677	53,673	23	39.96	1,278.23	6,852.48
24	51,181	2,687	53,868	24	51,521	2,705	54,226	24	39.96	1,343.85	6,852.48
25	51,706	2,715	54,421	25	52,046	2,732	54,778	25	39.96	1,410.53	6,852.48

Off Schedule	55,896	2,935	58,831	Off Schedule	56,246	2,953	59,199	Off Schedule	39.96	1,410.53	6,852.48
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Cash in Lieu of Flexible Benefit Allowance - Teachers not enrolled in the District's Health Insurance Plan shall receive from the state a payment in lieu of health insurance of \$836.52 per year.

Teacher Paid Retirement - Statute requires teachers to contribute 7% of their annual salary to the OTRS.

National Board for Professional Teaching Standards Certified Teachers certified after July 1, 2013, shall receive one thousand dollars (\$1,000) added to base salary.

Jenks Public Schools 2017-18 Certified Compensation Schedule

Step	Master's +30			Step	Doctorate			Step	District Paid Life Ins.	State TR Credit	State Flexible Benefit (FBA)
	Base Salary	District Paid Retirement	Total District Compensation		Base Salary	District Paid Retirement	Total District Compensation				
0	35,252	1,851	37,103	0	35,898	1,885	37,783	0	39.96	60.15	6,852.48
1	35,777	1,878	37,655	1	36,423	1,912	38,335	1	39.96	103.41	6,852.48
2	36,437	1,913	38,350	2	37,283	1,957	39,240	2	39.96	145.65	6,852.48
3	37,169	1,951	39,120	3	38,015	1,996	40,011	3	39.96	188.15	6,852.48
4	37,890	1,989	39,879	4	38,636	2,028	40,664	4	39.96	233.33	6,852.48
5	38,497	2,021	40,518	5	39,343	2,066	41,409	5	39.96	278.76	6,852.48
6	39,022	2,049	41,071	6	39,868	2,093	41,961	6	39.96	325.26	6,852.48
7	39,547	2,076	41,623	7	40,393	2,121	42,514	7	39.96	372.82	6,852.48
8	40,072	2,104	42,176	8	40,918	2,148	43,066	8	39.96	421.44	6,852.48
9	40,597	2,131	42,728	9	41,443	2,176	43,619	9	39.96	471.12	6,852.48
10	41,122	2,159	43,281	10	41,968	2,203	44,171	10	39.96	521.87	6,852.48
11	41,647	2,186	43,833	11	42,493	2,231	44,724	11	39.96	573.67	6,852.48
12	42,172	2,214	44,386	12	43,018	2,258	45,276	12	39.96	626.54	6,852.48
13	42,697	2,242	44,939	13	43,543	2,286	45,829	13	39.96	680.48	6,852.48
14	43,222	2,269	45,491	14	44,068	2,314	46,382	14	39.96	735.47	6,852.48
15	43,747	2,297	46,044	15	44,593	2,341	46,934	15	39.96	791.53	6,852.48
16	44,272	2,324	46,596	16	45,118	2,369	47,487	16	39.96	848.65	6,852.48
17	44,797	2,352	47,149	17	45,643	2,396	48,039	17	39.96	906.83	6,852.48
18	45,322	2,379	47,701	18	46,168	2,424	48,592	18	39.96	966.07	6,852.48
19	45,847	2,407	48,254	19	46,693	2,451	49,144	19	39.96	1,026.38	6,852.48
20	46,372	2,435	48,807	20	47,218	2,479	49,697	20	39.96	1,087.75	6,852.48
21	46,897	2,462	49,359	21	47,743	2,507	50,250	21	39.96	1,150.18	6,852.48
22	50,811	2,668	53,479	22	51,657	2,712	54,369	22	39.96	1,213.68	6,852.48
23	51,336	2,695	54,031	23	52,182	2,740	54,922	23	39.96	1,278.23	6,852.48
24	51,861	2,723	54,584	24	52,707	2,767	55,474	24	39.96	1,343.85	6,852.48
25	52,386	2,750	55,136	25	53,232	2,795	56,027	25	39.96	1,410.53	6,852.48

Off Schedule	57,956	3,043	60,999	Off Schedule	59,125	3,104	62,229	Off Schedule	39.96	1,410.53	6,852.48
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