

Substitute Pay

Substitute teachers without a current Oklahoma certificate shall be paid sixty dollars (\$60.00) per day, and substitute teachers with an Oklahoma certificate shall be paid sixty-five dollars (\$65.00) per day for each day of substituting for a teacher temporarily unable to perform regular duties.

A substitute teacher who has completed the District's special education training will be eligible for an additional ten dollars (\$10.00) per day when substituting for a special education teacher.

Registered and/or certified nurses who substitute for school nurses will be eligible to be paid eighty-five dollars (\$85.00) per day.

A substitute teacher whose assignment includes lesson planning, grade reporting and parental contact, etc. for twenty (20) consecutive days or more in the same classroom shall be contracted and paid at the rate of ninety dollars (\$90.00) for each day worked. The Superintendent or designee shall approve in advance any long-term substitute teacher pay that deviates from this policy.

Substitute teachers are not eligible for sick leave, insurance, or other benefits provided by the Board of Education. Substitute teachers without a current Oklahoma certificate, but who hold a high school diploma or GED, shall not be employed in excess of seventy (90) days during a school year. Substitute teachers without a current Oklahoma certificate, but who hold a bachelor's degree, shall not be employed in excess of one hundred (100) days during a school year.

The Jenks District requires substitutes to direct deposit pay into the substitute's bank account. Substitutes who do not have a bank account will receive a pay card that can be cashed at any BancFirst in Oklahoma. The substitute will not incur a service charge.